

Careers

Intent

At Talbot House School we are committed to providing all of our children in Years 7 to 11 with a comprehensive programme of careers education, information, advice and guidance (CEIAG) and work-related learning (WRL).

Our vision:

We aim to deliver:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees (at least 5)
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Implementation:

At Talbot House School we support our whole-school approach to careers education, information and guidance by making explicit links within subject areas/specialisms and by sharing this with the children.

Throughout Years 7-11 we are committed to providing opportunities that link to the 8 Gatsby Benchmarks and help guide pupils to the further education future or career of their choice. Pupils will have the opportunity to study a range of courses, some of which could be within our Vocational Centre where Construction, Decorating, Mechanics and Hair & Beauty are available. There are also opportunities for pupils to attend work experience placements linked to the career of their choice.

Our school website will provide Parents, Carers and Pupils with information from employers, training providers, educational settings and pupil services, with links to their websites. Our Careers Lead will meet regularly with pupils from years 7-11 and parents/carers to provide support and assistance throughout their time at Talbot House Trust and in the years that follow during their transition into further education, training and employment.

Impact:

All pupils will take part in a careers education, information, advice and guidance (CEIAG) programme that:

- Inspires, informs and guides pupils
- Centres around the pupil and their needs
- Integrates the pupils' experience of the whole curriculum
- Encourages all pupils to consider their career throughout Key Stage 3 and 4
- Encourages all pupils to develop decision making skills
- Provides each pupil with high quality, impartial advice
- Raises aspirations and promotes equality and diversity

Talbot House School will measure and assess the impact of the careers programme in a range of ways:

- Pupil engagement
- Pupil attainment
- Feedback from pupil/parents/carers
- NEET figures

Next Steps:

By the end of the Spring Term 2021 we will put in place planning and procedures that will start in Summer 2021. These will include:

- Resuming and developing links with employers and training providers.
- Ensuring our careers program and education is embedded throughout the school and audited.
- Monitoring the progress of pupils against the program criteria.
- Carrying out regular monitoring and evaluation of the program.
- Ensuring the consistency of our Work Experience programme across school.
- Incorporating careers themes in all subjects.
- Creating whole-school displays to showcase careers and Labour Market Information (LMI).
- Staff CPD.
- Evaluating and developing a National Careers Week throughout the whole school.
- Actively networking and letting others know about our careers programme.
- Ensuring career aspirations and learning goals are incorporated into pupils' EHCP outcomes.
- Regularly monitoring the careers programme and making changes in light of feedback from all stakeholders.